THIS NON-DISCLOSURE AGREEMENT (the “Agreement”) dated this ___ day of _________, 20___

BETWEEN:

FAILSAFE-ERA and

Member/Volunteer  _____________________________________________________

The Volunteer is currently providing services as a volunteer or Governance Board Member with FAILSAFE-ERA. In addition to this responsibility or position this Agreement also covers any position or responsibility now or later held with FAILSAFE-ERA.

Confidential Information

1. All written and oral information and materials disclosed or provided by FAILSAFE-ERA to the Volunteer/Member under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Volunteer/Member.

2. The Volunteer/Member acknowledges that in any position that he/she may hold, and as a result of his/her position, all information, presentations, documents, and matters pertaining to FAILSAFE-ERA are held as confidential and is the exclusive property of FAILSAFE-ERA.

3. “Confidential Information” means all data and information relating to the business and management of FAILSAFE-ERA, including but not limited to, meetings, etc.

4. Confidential Information will also include any information that has been disclosed by a third party to FAILSAFE-ERA and is protected by non-disclosure agreement entered into between the third party and FAILSAFE-ERA.

Termination

5. Either party may terminate this Agreement by providing written notice, except as otherwise provided through mutual agreement. All obligations under this Agreement will terminate at that time.

6. This Agreement constitutes the entire agreement between FAILSAFE-ERA and said Volunteers/Member. There are no further items or provisions, either oral or otherwise.

__________________________________________   (SIGN)
___________________________________________  (PRINT)